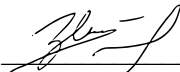


USA Gloves Environmental Policy Statement

Glove Ventures LLC, d.b.a USA Gloves, is committed to reducing its impact on the environment. We strive to improve our environmental performance over time and to initiate additional projects and activities that will further reduce our impacts on the environment.

Our commitment to the environment extends to our customers, our staff, and the community in which we operate. We are committed to complying with all applicable environmental, health, and safety laws, regulations, and other requirements, including but not limited to:

- Preventing pollution whenever possible through implementing effective pollution prevention and waste minimization programs to reduce, reuse, and recycle materials;
- Ensuring that energy and water are used responsibly and conserved through innovative practices and procedures;
- Providing and training all of our staff with the knowledge and tools needed to meet the goals on our environmental sustainability program and empower them to contribute and participate;
- Lessen our environmental impact by purchasing environmentally-friendly products and services;
- Work with our entire supply chain in order to gain mutual benefits of incorporating environmentally sustainable goals into everyday business;
- Communicating our environmental commitment and efforts to our customers, staff, and our community; and
- Continually improving over time by striving to measure our environmental impacts and by setting goals to reduce these impacts each year.

Signed:  _____

Date: 1/21/2022

Printed/Title: Zishan Momin/CEO & Principal